xyngular XMD

THE XYNGULAR *Opportunity*

Your Guide to Earning, Community, Recognition, & Experiences

WELCOME TO X

We’re Here to Create a Metabolic Shift.

From managing health challenges to building stronger foundations. From chasing smaller bodies to creating healthier ones. From quick fixes to daily choices that fit real life. And you can turn the wellness you already use, love, and share into an opportunity to earn.

Share with Customers. Build a team. Or do both.

Welcome to the Metabolic Shift.

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THE OPPORTUNITY

THE FUTURE OF WELLNESS IS Changing

So is the Future of Earning.

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THE OPPORTUNITY

How The X Opportunity Works

EARNING

Daily Commissions | Customer Volume Bonus

X5 Incentive | Manager Fast Start

Xtreme Builder Bonus | Ranks & Recognition

Lifestyle Pool Bonuses | Rank Bonuses

EXPERIENCE X

- IX: New York City
- IX: Salt Lake City
- Destination X
- Convention

GLOSSARY OF TERMS

Know the Language

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EARNING

Use it. Share it. Get Paid for it.

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XYNGULAR & XMD *Daily Commissions*

	SUPPLEMENT FIRST ORDER BONUS	SUPPLEMENT REORDER BONUS	XMD FIRST ORDER BONUS	XMD REORDER BONUS
Level 1	20%	10%	30%	20%
Level 2	10%	7%	6%	6%
Level 3	7%	5%	3%	3%
Level 4	5%	5%	2%	2%
Level 5	—	5%	—	—
Level 6	—	5%	—	—
Level 7	—	4%	—	—
Level 8	—	4%	—	—

HOW DAILY COMMISSIONS WORK

First Order Commissions

Earn commissions on qualifying Xyngular orders (up to eight levels) and XMD Wellness referrals (up to four levels) from new Customers and Brand Partners during their first calendar month.



Reorder Commissions

Keep earning when Customers and Brand Partners reorder qualifying Xyngular and XMD Wellness products. As your organization grows and you meet qualification requirements, you can earn through up to eight levels on qualifying Xyngular products and up to four levels on qualifying XMD Wellness referrals.

More Solutions. More Conversations. More Ways to Make an Impact & Earn from Qualifying Product Sales.

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CUSTOMER VOLUME *Bonus*



Earn up to 40% Commission

When You Reach 5,000 in Customer Volume Each Month

When you generate 5,000+ in volume in a month from your personal customers and have a minimum of 10 personally enrolled active customers, you can earn up to 40% commission.

Build a Customer Base. Serve Them Well. Unlock More.



*See Terms & Conditions for complete qualification and payout requirements. Earnings are based on various factors, including individual effort, time, and business expenses. The figures shown represent gross earnings before any costs related to operating a business. For more details on typical earnings, visit the Xyngular Income Summary at www.xyngular.com/xis

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THE X5 *Incentive*

Earn up to $500

TIER		
	Minimum of **5 new partner** or customer sign ups with **800 New Start Volume**	→ +$150
TIER	Minimum of **5 new partner** or customer sign ups with **1,200 New Start Volume**	→ +$250
TIER	2 or more sign ups are **Brand Partners** with **120 PV** order in the month they enrolled	→ +$100

Bonus Payout up to $500

Earn up to 40% First Order
=$480

Now you've earned almost
$1,000
for sharing with friends

Combine it with Daily Commissions.

Your X5 Bonus can stack with daily commissions earned on qualifying new orders for up to $1,000 in total earning potential. $500 X5 Bonus + Daily Commissions = Up to $1,000 in Earning Potential. First customers. First commissions. First milestone. We see you.

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MANAGER *Fast Start*

Your first leadership milestone should feel like something. Earn up to $700 your first 90 days.Start strong, hit your first leadership milestones and get rewarded along the way.

Your First $700 Starts Here.

Manager

2,000QV → +$200

Reach Manager at 2,000 QV by the end of your second full month and earn a $200. bonus.

Manager 1

4,000QV → +$500

Reach Manager I at 4,000 QV by the end of your third full month and earn a $500 bonus.

$200 + $500 = UP TO $700

First Rank. Next Level.

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XTREME BUILDER *Bonus*

Earn up to $9,000

BONUS PERIOD 1

First 45 Days

$1,000 OR $1,500 OR $2,000

10,000 QV

Accumulate 10,000 QV in 7 levels during the first 45 days to receive a bonus of $1,000

15,000 QV

Accumulate 15,000 QV in 7 levels during the first 45 days to receive a bonus of $1,500

20,000 QV

Accumulate 12,000 QV in 7 levels during the first 45 days to receive a bonus of $2,000

BONUS PERIOD 2

45-75 Days

$3,000

30,000 QV

Accumulate 30,000 QV in 7 levels during the first 45-75 days to receive a bonus of $3,000

BONUS PERIOD 3

76-106 Days

$4,000

EARN UP TO $9,000

40,000 QV

Accumulate 40,000 QV in 7 levels during the first 76-106 days to receive a bonus of $4,000

Xtreme Builder Bonus Possibility

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RANK & RECOGNITION

A *Better Kind* of Exclusive.

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This is More than an *Opportunity* You Build. It's a *Community* You Build it with.



Identity

WHO AM I BECAUSE I BELONG HERE?

You are part of the community helping lead The Metabolic Shift — people who believe better health, bigger goals and more possibilities.



Access

WHAT DO I GET THAT OUTSIDERS DON'T?

A seat at the table with the people, products and ideas shaping what's next—inside a legacy brand built by founders with decades of experience.



Recognition

WHAT CAN I EARN, ACHIEVE & SHOW?

First customer. First commission. First rank. Next room. Your progress gets seen—and celebrated.

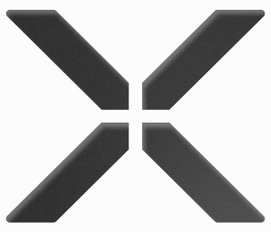


Connection

WHO DO I MEET & BUILD RELATIONSHIPS WITH?

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A NEW ERA OF RANK *Recognition*



Manager

2,000 QV

I

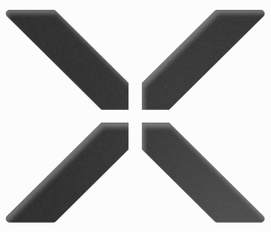
4,000

II

6,000

III

8,000



Senior Manager

10,000 QV

I

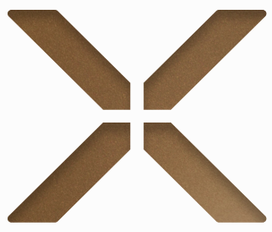
15,000

II

20,000

III

25,000



Director

30,000 QV

I

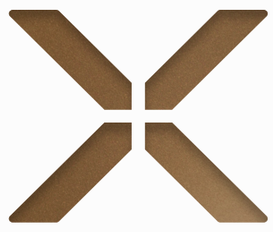
35,000

II

40,000

III

45,000



Senior Director

50,000 QV

I

60,000

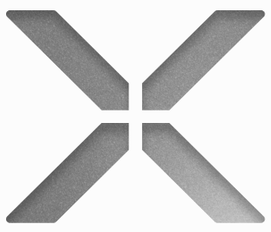
II

70,000

III

80,000

To Maintain Highest Rank: Hit 1+ Time in 12 Months



Executive

100,000 QV

I

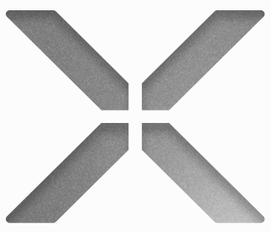
150,000

II

200,000

III

250,000



Senior Executive

300,000 QV

I

350,000

II

400,000

III

450,000



Ambassador

500,000 QV

I

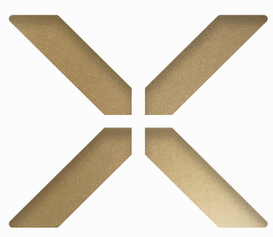
600,000

II

700,000

III

800,000



Senior Ambassador

1,000,000 QV

I

1,250,000

II

1,500,000

III

2,000,000

To Maintain Highest Rank: Hit 1+ Time in 18 Months

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RANK *Bonuses*
New Level. New Reward.

Starting at Senior Manager I, new rank milestones unlock one-time Rank Bonuses that grow with your business —earnings from $300 to $200,000. Achieve the required Paid-As Rank for two consecutive months to qualify.

Do the work. Hit the milestone. Let us make some noise about it.

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NEW RANK *Bonuses*

New Status	Volume	New Rank Bonuses
MANAGER	2,000	FAST START
Manager I	4,000	FAST START
Manager II	6,000	LIFESTYLE BONUS POOLS
Manager III	8,000	LIFESTYLE BONUS POOLS
SENIOR MANAGER	10,000	IX: UTAH
Senior Manager I	15,000	$300
Senior Manager II	20,000	$400
Senior Manager III	25,000	$500
DIRECTOR	30,000	$600
Director I	35,000	$700
Director II	40,000	$800
Director III	45,000	$900
SENIOR DIRECTOR	50,000	IX: NEW YORK
Senior Director I	60,000	$1,200
Senior Director II	70,000	$1,600
Senior Director III	80,000	$2,000
EXECUTIVE	100,000	$4,000
Executive I	150,000	$5,000
Executive II	200,000	$6,000
Executive III	250,000	$8,000
SENIOR EXECUTIVE	300,000	$10,000
Senior Executive I	350,000	$15,000
Senior Executive II	400,000	$20,000
Senior Executive III	450,000	$25,000
AMBASSADOR	500,000	$30,000
Ambassador I	600,000	$35,000
Ambassador II	700,000	$50,000
Ambassador III	800,000	$65,000
SENIOR AMBASSADOR	1,000,000	$100,000
Senior Ambassador I	1,250,000	$125,000
Senior Ambassador II	1,500,000	$150,000
Senior Ambassador III	2,000,000	$200,000

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LIFESTYLE POOL *Bonuses*

Paid - As Rank		Lifestyle Pool Bonus	Bonus Average
Manager II	6,000	1%	$93.45
Manager III	8,000	1%	$109.89
Senior Manager	10,000	1%	$142.77
Senior Manager II	15,000	1%	$197.36
Senior Manager III	20,000	1%	$228.51
Director	30,000	1%	$309.67
Director II	40,000	1%	$391.72
Senior Director	50,000	1%	$490.99
Executive	100,000	1%	$1,118.38
Executive II	200,000	1%	$1,839.07
Senior Executive	300,000	1%	$4,026.15
Ambassador	500,000	1%	$10,065.38

*Average amount earned based on July 2026.

The *Next Level* isn't Only a Title. It Can Unlock *Another Way* to *Earn.*

LIFESTYLE POOL BONUS EXAMPLES

$350

Reach Senior Manager (10,000 QV) each month and earn up to $350 in Lifestyle Pool Bonuses.

$1,100

Reach Director (30,000 QV) each month and earn up to $1,100 in Lifestyle Pool Bonuses.

$3,100

Reach Executive (100,000 QV) each month and earn up to $3,100 in Lifestyle Pool Bonuses.

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Experience & Life Beyond Earnings.

Because the best part of success isn't just what you earn.
It's where it takes you. What you get to experience.
& who you get to experience it with.

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INSIDER *Experience*

Earn your way inside X. Recognition that takes you places — and gets you closer to the people, products and innovation behind X.



QUALIFY AT 10,000 QV
STEP INSIDE THE STORY OF *X*.

Rooted in the history of Xyngular, IX Utah brings you closer to the heart of the company. Meet founders. Connect with executives. Learn from top leaders. See where X came from — and get a closer look at where we're going.

See event communications for dates, registration and complete Convention details. Visit xyngular.com/en/experience for more info.

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INSIDER *Experience*

Built to reward growth.
Designed to create connection.
You earned your seat.



QUALIFY AT 50,000 QV
STEP INSIDE THE *X* LAB.

IX New York takes you inside the innovation behind X. Get an insider look at the X Lab, meet the people shaping what's next, and see — and taste — products before most people ever get the chance. Then experience New York City together with Broadway, dinner and the kind of connection that only happens when you're in the room.

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Destination X

Build the Business. Earn the Trip. Meet Us There.



Destination X is Xyngular's signature annual tropical escape — an elevated beach experience created to celebrate the leaders building, growing and creating meaningful momentum at X. Every year, a new tropical destination. Unforgettable experiences. And the people you built it with.

See event communications for dates, registration and complete Convention details. Visit xyngular.com/en/experience for more info.

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CONVENTION

This is Where X Comes to Life.

One Room. One Community. A lot of Energy.



OCTOBER 2027 | OPEN TO ALL

Convention is Xyngular's biggest annual gathering — where Brand Partners come together to connect, learn, celebrate and get the first look at what's next.

Hear from founders, executives and top leaders.

Experience product reveals and major announcements.

Celebrate the people doing the work. Strengthen relationships. Leave with bigger plans than you came with.

See event communications for dates, registration and complete Convention details. Visit xyngular.com/en/experience for more info.

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UNDERSTANDING

The Business Should Feel Simple. Even when the Opportunity Gets Bigger

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GLOSSARY

BRAND PARTNER

That's you. A Brand Partner shares Xyngular and XMD Wellness with others and can earn money from qualifying product sales. You can focus on sharing and earning, or build a team of Brand Partners who do the same.

CUSTOMER

Anyone who buys Xyngular or XMD Wellness products.

PV (PRODUCT VOLUME)

Every Xyngular product has a specific Product Volume (PV). Your earnings are based on PV instead of dollars, making it simple to earn across markets.

QV (QUALIFIED VOLUME)

The total sales volume from all your Customers and Brand Partners each month. QV determines your rank and eligibility for some rewards.

COMMISSION QUALIFICATION

To qualify to earn commissions each month, you must have 120 PV. Your 120 PV can come from any combination of your personal orders and orders placed by your new personally enrolled frontline customers and Brand Partners during that month.

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NEW START VOLUME

The total product volume from a new Customer's or Brand Partner's initial order(s) within their first calendar month. It contributes to qualification for certain bonuses and incentives.

LEVELS

Xyngular pays you on qualifying product sales through multiple levels of your organization, allowing you to earn from Customers and Brand Partners beyond those you personally enrolled.

SUBSCRIPTION

Customers and Brand Partners can use Subscribe & Save for 10% off monthly product orders with the flexibility to skip, change or cancel anytime.

METABOLIC HEALTH

Metabolic health is how efficiently your body creates, uses, and manages energy. It's commonly evaluated through five key markers: blood sugar, blood pressure, triglycerides, HDL cholesterol, and waist circumference—together it helps provide a snapshot of how well your metabolism is functioning.

See the Xyngular Compensation Plan and Terms & Conditions for complete definitions, qualification requirements and program details.

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MAYBE THIS IS THE THING YOU'VE BEEN LOOKING FOR

BETTER HEALTH

MORE POSSIBILTY

Earnings that fit the life you actually want to live.





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Join the *Shift*

WELCOME TO *X*