

Global Compensation Plan

Get paid to help others lose weight and get healthy. The Xyngular Compensation Plan offers four different ways to earn with daily and monthly bonuses. Partner with Xyngular and start earning today!

Compensation Definitions

- **Product Volume (PV):** The volume of products purchased and sold by a Partner, or purchased online by the Partner's retail customers, in one calendar month.
- **Commissionable Volume (CV):** The volume assigned to each product purchased or sold which is used to calculate commissions. CV values vary by country.
- **Active:** In order to receive all bonuses under the Compensation Plan, the Partner must be active, which is defined as having 120 PV on your account each month.
- **Inactive:** Three calendar months of generating less than 30 PV. Once considered inactive, a Partner's downline will compress to the next active upline. The Partner will also be moved to the bottom of the Xyngular line.
- **Dynamic Compression:** If a Xyngular Partner does not generate at least 30 PV within one calendar month, their downline volume will compress up one level.
- **Qualified Volume (QV):** Monthly volume generated from a Partner sales organization, which is used to qualify for rank and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to seven qualified levels.

Daily Pay

First Order Bonus

The First Order Bonus allows Xyngular Partners to earn higher commissions on volume purchased by new Partners or Customers in their first calendar month.

| Level | % Payout | Monthly PV Requirement |
|-------|----------|------------------------|
| 1 | 20% | 30 PV |
| 2 | 10% | 120 PV |
| 3 | 7% | 120 PV |
| 4 | 5% | 120 PV |

Reorder Bonus

The Reorder Bonus pays Xyngular Partners on product sales generated from up to eight qualified levels in their organization.

| Level | % Payout | Monthly PV Requirement | Monthly QV Requirement |
|-------|----------|------------------------|------------------------|
| 1 | 10% | 30 PV | NA |
| 2 | 7% | 120 PV | NA |
| 3 | 5% | 120 PV | 500 QV in 7 Levels |
| 4 | 5% | 120 PV | 2,000 QV in 7 Levels |
| 5 | 5% | 120 PV | 5,000 QV in 7 Levels |
| 6 | 5% | 120 PV | 10,000 QV in 7 Levels |
| 7 | 4% | 120 PV | 15,000 QV in 7 Levels |
| 8 | 4% | 120 PV | 20,000 QV in 7 Levels |

Monthly Bonus

12% Global Sales Pools

Xyngular Partners share in the product sales of the entire company. Each 1% Sales Pool is 1% of global Xyngular volume for the month.

A qualifying Partner can earn shares in all 12 Global Sales Pools each month.

| Rank | Monthly PV Requirement | Monthly QV Requirement | Sales Pool Payout |
|-------------------|------------------------|------------------------|------------------------------|
| Manager | 120 PV | 2,000 QV | 1% of global Xyngular volume |
| Silver | 120 PV | 5,000 QV | 1% of global Xyngular volume |
| Gold | 120 PV | 10,000 QV | 1% of global Xyngular volume |
| Platinum | 120 PV | 15,000 QV | 1% of global Xyngular volume |
| Director | 120 PV | 20,000 QV | 1% of global Xyngular volume |
| Silver | 120 PV | 30,000 QV | 1% of global Xyngular volume |
| Gold | 120 PV | 40,000 QV | 1% of global Xyngular volume |
| Platinum | 120 PV | 50,000 QV | 1% of global Xyngular volume |
| Executive | 120 PV | 100,000 QV | 1% of global Xyngular volume |
| Silver | 120 PV | 200,000 QV | 1% of global Xyngular volume |
| Gold | 120 PV | 300,000 QV | 1% of global Xyngular volume |
| Platinum | 120 PV | 500,000 QV | 1% of global Xyngular volume |
| Ambassador | 120 PV | 1,000,000 QV | |
| Silver | 120 PV | 2,000,000 QV | |
| Gold | 120 PV | 3,000,000 QV | |
| Platinum | 120 PV | 5,000,000 QV | |

12%

Global Sales Pools

Ambassador ranks participate in all 12 Global Sales Pools.

Note: Certain products, promotions, or sales programs may be designated as ineligible for Global Sales Pool qualification. Unless specifically communicated otherwise, only standard commissionable product sales will be included in the calculation of Global Sales Pools.

All Manager pools are divided equally among qualified Xyngular Partners. Director and Executive sales pools are divided on a pro-rata basis by the

QV of qualified Xyngular Partners. QV maximums for Sales Pool payouts are listed below for Director and Executive rank earnings.

| Director Ranks | Monthly QV Maximum |
|-------------------|--------------------|
| Director | 29,999 QV |
| Silver Director | 39,999 QV |
| Gold Director | 49,999 QV |
| Platinum Director | 99,999 QV |

| Executive Ranks | Monthly QV Maximum |
|--------------------|--------------------|
| Executive | 199,999 QV |
| Silver Executive | 399,999 QV |
| Gold Executive | 599,999 QV |
| Platinum Executive | No Limit |

Leadership Bonuses

Xyngular Partners have the opportunity to achieve transformative earnings! To qualify, Partners must first achieve the required QV for two consecutive months. Then, throughout the qualification period, a Partner must achieve

the required QV to receive each monthly installment. Up to 60% of the required QV may come from any single leg. This bonus is paid in equal installments over the specified period below.

| Bonus | Monthly QV Requirement | Bonus Amount | Number of Installments | Payout Period |
|--------------------------|------------------------|-----------------|------------------------|---------------|
| Gold Executive Bonus | 400,000 QV | \$100,000 USD | 12 | 18 Months |
| Platinum Executive Bonus | 750,000 QV | \$250,000 USD | 12 | 18 Months |
| Ambassador Bonus | 1,500,000 QV | \$500,000 USD | 18 | 27 Months |
| Gold Ambassador Bonus | 3,000,000 QV | \$1,000,000 USD | 24 | 36 Months |

Retail Sales

Retail sales allow you to receive retail profits in two ways: First, you can purchase the product at wholesale and sell it at retail and second, you can refer your Customers to Xyngular Corporate where they can purchase the product at retail and Xyngular remits the difference between the retail price and the wholesale to you in your daily commission check. The second option eliminates the need to stock or deliver any products.

All dollar amounts are shown in USD and CV 1 is based on US market values.

Example:

| | |
|-----------------|----------|
| Wholesale Price | \$150.00 |
| Retail Price | \$195.00 |
| Retail Profit | \$45.00 |

International Conversion Rates

The Xyngular Compensation Plan is calculated in U.S. dollars and converted to individual market currency. If your country is not listed below, it is assumed to be equal to the U.S. Dollar at a rate of 1:1.

| Country | Conversion Rate |
|-------------|-----------------------|
| Philippines | \$1 USD : \$45.05 PHP |
| Canada | \$1 USD : \$1.27 CAD |

Typical Earning Disclosure: In 2024, the typical Partner earned \$0 to \$250 in commissions and bonuses, excluding retail profit.