

2024

Income Summary

xyngular®

Complete Wellness, Completely Redefined.

Xyngular is a community for growth. Our award-winning products and partnership approach to weight management and optimal wellness has helped over a million people find support, community, and lasting success since our beginnings in 2009.

Partner with us to build a legacy business and help others discover the same life-changing products and opportunity.

There's a place for you here with us.

Customers: Individuals who purchase Xyngular products for their own use and are not currently interested in the business opportunity.

Partners: Individuals who have chosen to pursue the business opportunity and want to sell Xyngular products. Partners can purchase products at wholesale price with the potential to earn commissions and rewards when they sell products to others. The annual Partner fee in the U.S. is \$49.95 USD.

81% OF XYNGULAR PRODUCT CONSUMERS ARE CUSTOMERS

19% OF XYNGULAR PRODUCT CONSUMERS ARE PARTNERS

Compensation

There are two ways in which a Partner can earn compensation:

1. Retail markup on products sold to their individual Customers.
2. Sales commissions and bonuses paid by the company based on the Partner's product sales and sales of Partners on their team. There is no income earned or bonuses paid from sponsoring or recruiting others into the Xyngular business.

Xyngular provides Partners the opportunity to earn income by selling products and services they are passionate about while enjoying flexibility, mentoring, and social interaction. Neither Xyngular nor its Partners guarantee any level of income. Each Partner's success in earning income depends on his or her efforts, abilities, networks, and circumstances.

Average Earnings

In 2024, there were Partners that did not sponsor another Partner or Customer and, therefore, remained single-level Partners who did not earn commissions. Only Partners who have organizations that sell products to Customers are eligible to earn commission payments. Partners may earn income by selling products at a retail mark-up to their Customers.

Xyngular Partners are individuals who have decided to sponsor other individuals into the Xyngular business as a Partner or Customer. By doing so, they have chosen to participate in the Xyngular Compensation Plan. It is important to note that Xyngular Partners are not paid for sponsoring new Partners or Customers. Commissions are earned from the sale of products to Customers and/or Partners. For more information on the Xyngular Compensation Plan, please see <https://www.flipsnack.com/xyngular/xyngular-incentive-program/full-view.html>.

For individuals who have sponsored another person into their organization, the average gross income is \$1,411 and the median income per year is \$196.40. This figure does not account for retail profits earned by the Partner or expenses. Expenses may reduce net income and can include registration/renewal fees, product purchases, events, taxes, travel, optional training, marketing support materials, etc.

The table below summarizes the average commissions paid to all active Partners in 2024, regardless if the Partner has sponsored another Partner. This is a summary of the 46.24% of Partners who earned income and the 53.76% who did not earn income in 2024.

Compensation	% Partners Who Earned Income	Average Earnings
Earned \$1 – \$250	57.60%	\$86.90
Earned \$250 – \$500	14.00%	\$358.37
Earned \$500 – \$750	10.86%	\$701.93
Earned \$750 – \$1,000	11.25%	\$2,241.71
Earned \$1,000 – \$5,000	2.38%	\$7,166.54
Earned \$5,000+	3.90%	\$62,874.06

As part of the Xyngular Compensation Plan, Partners can earn ranks that dictate the amount of commission a Partner can make. The table below summarizes the average commissions paid to all active Partners by rank in 2024. This table takes into consideration rank fluctuations throughout the year for each Partner.

Partner Ranks	% of Partners Paid at this Rank	Lowest Monthly Income	Average Monthly Income
Partner	81.83%	\$0.10	\$73.76
Manager	9.64%	\$41.82	\$433.23
Silver Manager	3.51%	\$138.55	\$981.97
Gold Manager	1.40%	\$832.06	\$1,773.58
Platinum Manager	0.83%	\$1,365.33	\$2,351.75
Director	0.85%	\$1,899.66	\$5,597.92
Silver Director	0.41%	\$2,714.74	\$6,121.10
Gold Director	0.27%	\$3,752.49	\$7,193.73
Platinum Director	0.61%	\$4,722.96	\$9,448.29
Executive	0.35%	\$8,729	\$15,364.15
Silver Executive	0.13%	\$15,772.48	\$26,273.17
Gold Executive	0.10%	\$27,371.69	\$41,056.95
Platinum Executive	0.06%	\$48,751.00	\$76,618.02
Ambassador	0.00%	\$81,778.87	\$81,778.87
Silver Ambassador*	0.00%		
Gold Ambassador*	0.00%		

**With only a few Partners ever having obtained the Silver and Gold Ambassador Ranks, all earnings will be reflected at the Ambassador level.*

Cancellation and Refund Policies

Xyngular Customers and Partners may cancel their account at any time. If a Partner would like to cancel their account, they can email compliance@xyngular.com or member.service@xyngular.com.

A Xyngular Partner can return products. Within the first 45 days of becoming a Partner and on their first order, the Partner may return their product for a full refund of the purchase price, less shipping and

handling fees. For all subsequent orders, Partners may return any other unused and unsold products within a year of purchase for a ninety percent (90%) refund of the purchase price minus shipping and restocking fees. For more information on Xyngular refund policies and how to request a refund, please visit xyngular.com/en/xyngular-corporate/return-policies or email member.service@xyngular.com.