

xyngular XMD

The Incentive & Compensation Program

This Changes *Everything*

Welcome to the rewards experience at Xyngular, The Biohacking Company™. We believe health isn't just something you work on—it's something that should work for you.

Our incentive program is designed with that same philosophy in mind. It's a simple, yet powerful rewards system that recognizes your impact with generous bonuses, exciting incentives, and a compensation structure that's easy to follow and even easier to love.

You'll earn as you share science-backed wellness solutions that will help others live better, longer, and stronger lives.

We reward your hustle, your influence, and your heart for helping others reclaim their health and energy. Why do we do it? Because your time, effort, and impact deserve more. More flexibility, more opportunities, and ultimately more freedom to live the life you want.

*This is Wellness Reimagined.
This is Xyngular.*



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Rank Commission Quick View

	Manager	Silver Manager	Gold Manager	Platinum Manager	Director	Silver Director	Gold Director	Platinum Director	Executive	Silver Executive	Gold Executive
PV*	30/120	120	120	120	120	120	120	120	120	120	120
QV	2,000	5,000	10,000	15,000	20,000	30,000	40,000	50,000	100,000	200,000	300,000
Leg Req	2	2	2	2	2	2	2	2	2	2	2
Max Leg QV	60%	60%	60%	60%	60%	60%	60%	60%	60%	60%	60%
Global Sales Pool	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%	11%
Level 1	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Level 2	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 3	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
Level 4	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Reorder Bonus	30/120	120	120	120	120	120	120	120	120	120	120
Level 1	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 2	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
Level 3	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 4	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 5		5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 6			5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 7				4%	4%	4%	4%	4%	4%	4%	4%
Level 8					4%	4%	4%	4%	4%	4%	4%

	LEADERSHIP BONUS		LEADERSHIP BONUS		LEADERSHIP BONUS		LEADERSHIP BONUS		
	Gold Executive @400,000	Platinum Executive	Platinum Executive @750,000	Ambassador	Ambassador @1,500,000	Silver Ambassador	Gold Ambassador	Gold Ambassador @1,000,000	Platinum Ambassador
PV*	30/120	120	120	120	12	120	120	120	120
QV	400,000	500,000	750,000	1,000,000	1,500,000	2,000,000	3,000,000	3,000,000	5,000,000
Leg Req		2		2		2	2		2
Max Leg QV		60%		60%		60%	60%		60%
Global Sales Pool		12%		12%		12%	12%		12%
Level 1		20%		20%		20%	20%		20%
Level 2	\$100,000	10%	\$250,000	10%	\$500,000	10%	10%	\$1,000,000	10%
Level 3		7%		7%		7%	7%		7%
Level 4		5%		5%		5%	5%		5%
Level 1		10%		10%		10%	10%		10%
Level 2		7%		7%		7%	7%		7%
Level 3		5%		5%		5%	5%		5%
Level 4		5%		5%		5%	5%		5%
Level 5		5%		5%		5%	5%		5%
Level 6		5%		5%		5%	5%		5%
Level 7		4%		4%		4%	4%		4%
Level 8		4%		4%		4%	4%		4%

In 2024 the typical participant earned \$0 to \$250 in commissions and bonuses, excluding retail profit.



First Order *Bonus*

PAID DAILY

Earn higher commission percentages on any orders within the entire first calendar month from your new Brand Partners and Customers including their initial orders—up to four levels deep.

Level 1 - *Earn 20% of PV*

Level 2 - *Earn 10% of PV*

Level 3 - *Earn 7% of PV*

Level 4 - *Earn 5% of PV*

In 2024, the typical participant earned \$0-\$250 in commissions and bonuses, excluding retail profit.

Reorder Bonus

PAID DAILY

Earn on recurring product sales generated from up to eight levels deep in your organization. Level 1 includes you personally sponsored Customers and Brand Partners.

LEVEL	PERCENTAGE POINT	PV MONTHLY REQUIREMENT
1	10%	30 PV
2	7%	120 PV
3	5%	120 PV
4	5%	120 PV
5	5%	120 PV
6	5%	120 PV
7	4%	120 PV
8	4%	120 PV



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Customer Volume Bonus

Get Rewarded

EARN UP TO

40%

COMMISSION

When you generate 5,000+ in volume in a month from your personal customers, and have a minimum of 10 personally enrolled customers. See Terms & Conditions for full Customer Volume Bonus guidelines & requirements.



Biohacking *Bonus*

Earn more by sharing Clear Protein+ and XMD Wellness!

Earn up to 30% on the first order of every new Customer or Brand Partner when they purchase eligible products and continue earning 20% each time they reorder the same products.

Plus, the payouts will continue through levels of depth.



More Enrollments. More Orders. More Earnings.

This is your chance to grow your business and your paycheck.

Global Sales Pools

PAID MONTHLY



Xyngular Partners share in the product sales of the entire company. Each Sales Pool is 1% of global Xyngular volume from the month. A qualifying Partner can earn shares in all 12 Global Sales Pools each month:

RANK	PV REQUIREMENT	QV REQUIREMENT	SALES POOL PAYOUT
Manager	120 PV	2,000 PV	1%
Silver	120 PV	5,000 PV	1%
Gold	120 PV	10,000 PV	1%
Platinum	120 PV	15,000 PV	1%
Director	120 PV	2,000 PV	1%
Silver	120 PV	5,000 PV	1%
Gold	120 PV	10,000 PV	1%
Platinum	120 PV	15,000 PV	1%
Executive	120 PV	2,000 PV	1%
Silver	120 PV	5,000 PV	1%
Gold	120 PV	10,000 PV	1%
Platinum	120 PV	15,000 PV	1%
Ambassador	120 PV	2,000 PV	
Silver	120 PV	5,000 PV	Ambassador ranks participate in all 12 Global Sales Pools
Gold	120 PV	10,000 PV	
Platinum	120 PV	15,000 PV	

12%
Global Sales Pool

All Manager pools are divided equally among qualified Xyngular Partners. In 2024, the typical participant earned \$0-\$250 in commissions and bonuses, excluding retail profit.



The X5 *Incentive*

Five enrollments. Real volume. Real money. Earn up to \$880 this month with 5+ new enrollments and 1,200+ in New Start Volume.

Minimum of 5 new partner or customer sign ups with 800 New Start Volume.



\$150

Minimum of 5 new partner or customer sign ups with 1,200 New Start Volume.



\$250

UP TO
40% First Order



\$480

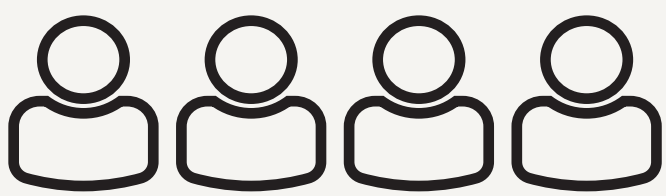
Bonus amounts, eligibility, and payout vary.
See Terms & Conditions for full details.

Quick Start Bonus



+\$100

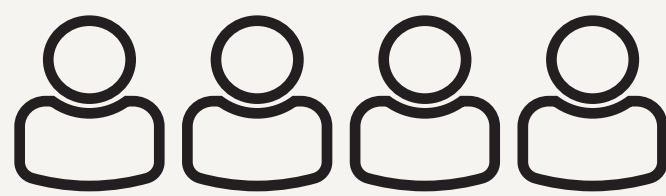
Enroll four Customers or Brand Partners—generating a total of 500 QV—within your first 30 days and **earn a \$100 bonus** in addition to your regular commissions.



500 QV

+\$100

Enroll four Customers or Brand Partners—generating a total of 1,000 QV—within your first 30 days and **earn another \$100 bonus** in addition to your regular commissions.



1,000 QV

*Double the QV and We'll Give You
Another Bonus!*

Manager & Silver Manager Bonus

We believe in rewarding momentum early. With our **Manager & Silver Manager Bonuses**, you can launch your business with intention and earn up to **\$700 in bonuses in your first 90 days** as you step into leadership and build your foundation.



+\$200 | Manager

Receive a **bonus of \$200** when you reach the rank of Manager (2,000 QV in sales) by the end of your second full month.



+\$500 | Silver

Receive a **bonus of \$500** when you reach the rank of Silver Manager (5,000 QV in sales) by the end of your third full month.



Xtreme Builder Bonus

Generate excitement and drive rapid growth in your business to earn up to \$9,000 in bonuses, in addition to your commissions from the Xyngular Compensation Plan, during your first 105 days with Xyngular.

Bonus Period 1

First 45 Days Bonus Options

\$1,000	OR	\$1,500	OR	\$2,000
10,000 QV Accumulate 10,000 QV in 7 levels during the first 45 days to receive a bonus of \$1,000.		15,000 QV Accumulate 15,000 QV in 7 levels during the first 45 days to receive a bonus of \$1,500.		20,000 QV Accumulate 20,000 QV in 7 levels during the first 45 days to receive a bonus of \$2,000.

Bonus Period 2

46-75 Days

\$3,000
30,000 QV Accumulate 30,000 QV in 7 levels during days 46-75 to receive a bonus of \$3,000.

Bonus Period 3

76-105 Days

\$4,000	EARN UP TO \$9,000 IN TOTAL
40,000 QV Accumulate 40,000 QV in 7 levels during days 76-105 to receive a bonus of \$4,000.	Xtreme Builder Bonus Possibility

Leadership Bonuses

Xyngular Partners have the opportunity to achieve transformative earnings. To qualify, Partners must first achieve the required QV for two consecutive months. Then, throughout the qualification period, a Partner must achieve the required QV to receive each monthly installment. Up to 60% of the required QV may come from any single leg. This bonus is paid in equal installments over the specified period below:

Rank	Gold Executive	Platinum Executive	Ambassador	Gold Ambassador
Monthly QV Requirement	400,000 QV	750,000 QV	1,500,000 QV	3,000,000 QV
Bonus Amount	\$100,000 USB	\$250,000 USB	\$500,000 USB	\$1,000,000 USB
Number of Installments	12	12	18	25
Payout Period	18 MONTHS	18 MONTHS	27 MONTHS	25

In 2024 the typical participant earned \$0 to \$250 in commissions and bonuses, excluding retail profit.

Welcome to the
Passport Program



Passport Program Quick View

These aren't just trips—they're once-in-a-lifetime experiences. The Passport Program rewards your hard work with white-glove service getaways for two, featuring world-class destinations, elevated accommodations, and unforgettable moments. This is a huge milestone and a major celebration of your success. You've earned it—now let's help you get there.

REWARDS	10,000 QV	15,000 QV	20,000 QV	30,000 QV	50,000 QV	100,000 QV	150,000 QV	250,000 QV	500,000 QV	1,000,000 QV	2,000,000 QV	2,500,000 QV	5,000,000 QV
Headquarter Retreat	X												
\$500	X	X											
Director Invitational	X	X	X										
\$1,000	X	X	X	X									
Momentum Getaway	X	X	X	X	X								
Executive Escape	X	X	X	X	X	X							
Rejuvenation Retreat	X	X	X	X	X	X	X						
South Pacific Expedition	X	X	X	X	X	X	X	X					
Mediterranean Cruise	X	X	X	X	X	X	X	X	X				
Exclusive Jewelry Experience	X	X	X	X	X	X	X	X	X	X			
Personalized Bucket List Experience	X	X	X	X	X	X	X	X	X	X	X		
Luxury European Vacation	X	X	X	X	X	X	X	X	X	X	X	X	
Personalized Dream Vacation	X	X	X	X	X	X	X	X	X	X	X	X	X

Review complete Passport Program for details.

Award trip qualifiers must meet QV requirements for two consecutive months to be eligible to receive an award or attend a Passport event or trip.

Destination X

*Your Annual Ticket
to Paradise*



Destination X Quick View

Earn a trip for you plus a guest. it 100 points, and we'll take care of the rest: round-trip flights and toptier accommodations to the getaway of a lifetime. The best part? You can unlock a new dream destination every single year.

New Start Volume Points

Earn 5 points for every 1,500 in New Start Volume. The best part? Your volume adds up month over month toward each 1,500 milestone so every effort counts toward more points.

Personal Rank Up Points

Earn points by reaching a rank higher than your highest paid rank from the previous period.

Rank Up Maintenance Points

Keep the momentum going and earn points by hitting those new high ranks again.

Front Line Rank Up Points

Earn points when a personal front-line Brand Partner reaches a rank higher than their highest paid rank from the previous period. When you help them rise, you win too.

Front Line Rank Up Maintenance Points

Earn points when your front-line Brand Partner maintains or repeats a new highest rank. They'll want it for their success, and you'll want it for yours too.

Launch Pack Points

Whether an account is enrolling or upgrading for the first time, purchasing a Complete Launch Pack at that moment earns 20 points to jumpstart their Destination X incentive.

Review complete Destination X brochure for details.

Learn the *Lingo*

Sharing and earning with Xyngular is simple—but it's still helpful to understand a few terms before you get started.

This is your cheat sheet.

Brand Partner

That's you! A Brand Partner shares Xyngular and XMD Wellness products with others and earns money. You can focus on just sharing and earning or build a team of Brand Partners who do the same. Building a team unlocks extra rewards and bonuses. Start small, earn in your spare time, or grow into a leader—it's up to you!

Customer

Anyone who buys Xyngular or XMD Wellness products.

PV (Product Volume)

Every Xyngular product has a specific PV. Your earnings are based on PV instead of dollars, making it simple to earn across markets.

QV (Qualified Volume)

The total sales volume from all your Customers and Brand Partners each month. QV determines your rank and eligibility for some rewards.

New Start Volume

The total product volume from a new Customer's or Partner's initial order(s) within their first calendar month. It measures the purchasing activity of new enrollments and contributes to qualification for certain bonuses and incentives.

Levels

Xyngular pays you for sales up to eight levels deep in your organization. This means you can earn from people you didn't personally sponsor, as long as they're part of your team.

Commission Qualification

To earn commissions, keep a monthly product order of at least 120 PV.

Pro tip: Check out the Complete Launch Pack and the Core Launch Pack. These packs are your complete and core wellness starter systems for launching a thriving Brand Partner business with Xyngular.

Subscription

Both Brand Partners and Customers can use Subscribe & Save for automatic monthly product delivery. You save 10% on every order and can skip, change, or cancel anytime.

Pro tip: Subscriptions make it effortless to stay commission-qualified while biohacking your way to better health. Consistency is where the magic happens.