

2024 Income Summary

Complete Wellness, Completely *Redefined*.

Xyngular is a community for growth. Our award-winning products and partnership approach to weight management and optimal wellness has helped over a million people find support, community, and lasting success since our beginnings in 2009.

Partner with us to build a legacy business and help others discover the same life-changing products and opportunity.

There's a place for you here with us.

Customers: Individuals who purchase Xyngular products for their own use and are not currently interested in the business opportunity.

Brand Partners: Individuals who have chosen to pursue the business opportunity and want to sell Xyngular products. Brand Partners can purchase products at wholesale price with the potential to earn commissions and rewards when they sell products to others. The annual Brand Partner fee in the U.S. is \$49.95 USD.

81%

Xyngular product consumers are Customers.

19%

Xyngular product consumers are Brand Partners.

Compensation

There are two ways in which a Brand Partner can earn compensation:

1. Retail markup on products sold to their individual Customers.
2. Sales commissions and bonuses paid by the company based on the Brand Partner's product sales and sales of Brand Partners on their team. There is no income earned or bonuses paid from sponsoring or recruiting others into the Xyngular business.

Xyngular provides Brand Partners the opportunity to earn income by selling products and services they are passionate about while enjoying flexibility, mentoring, and social interaction. Neither Xyngular nor its Brand Partners guarantee any level of income. Each Brand Partner's success in earning income depends on his or her efforts, abilities, networks, and circumstances.

Average Earnings

In 2024, there were Brand Partners that did not sponsor another Brand Partner or Customer and, therefore, remained single-level Brand Partners who did not earn commissions. Only Brand Partners who have organizations

that sell products to Customers are eligible to earn commission payments. Brand Partners may earn income by selling products at a retail mark-up to their Customers. Xyngular Brand Partners are individuals who have decided to sponsor other individuals into the Xyngular business as a Brand Partner or Customer. By doing so, they have chosen to participate in the Xyngular Compensation Plan. It is important to note that Xyngular Brand Partners are not paid for sponsoring new Brand Partners or Customers. Commissions are earned from the sale of products to Customers and/or Brand Partners. For more information on the Xyngular Compensation Plan, please see <https://www.flipsnack.com/xyngular/xyngular-incentive-program/full-view.html>.

For individuals who have sponsored another person into their organization, the average gross income is \$1,411 and the median income per year is \$196.40. This figure does not account for retail profits earned by the Brand Partner or expenses. Expenses may reduce net income and can include registration/renewals fees, product purchases, events, taxes, travel, optional training, marketing support materials, etc.

The table below summarizes the average commissions paid to all active Brand Partners in 2024, regardless if the Brand Partner has sponsored another Brand Partner. This is a summary of the 46.24% of Brand Partners who earned income and the 53.76% who did not earn income in 2024.

Commissions	% Partners Who Earned Income	Average Earnings
Earned \$1 - \$250	57.60%	\$86.90
Earned \$250 - \$500	14.00%	\$358.37
Earned \$500 - \$750	10.86%	\$701.93
Earned \$750 - \$1,000	11.25%	\$2,241.71
Earned \$1,000 - \$5,000	2.38%	\$7,166.54
Earned \$5,000+	3.90%	\$62,874.06

As part of the Xyngular Compensation Plan, Brand Partners can earn ranks that dictate the amount of commission a Brand Partner can make. The table below summarizes the average commissions paid to all active Brand Partners by rank in 2024. This table takes into consideration rank fluctuations throughout the year for each Brand Partner.

Brand Partner Ranks	% of Brand Partners Paid at this Rank	Lowest Monthly Income	Average Monthly Income
Brand Partner	81.83%	\$0.10	\$73.76
Manager	9.64%	\$41.82	\$433.23
Silver Manager	3.51%	\$138.55	\$981.97
Gold Manager	1.40%	\$832.06	\$1,773.58
Platinum Manager	0.83%	\$1,365.33	\$2,351.75
Director	0.85%	\$1,899.66	\$5,597.92
Silver Director	0.41%	\$2,714.74	\$6,121.10
Gold Director	0.27%	\$3,752.49	\$7,193.73
Platinum Director	0.61%	\$4,722.96	\$9,448.29
Executive	0.35%	\$8,729	\$15,364.15
Silver Executive	0.13%	\$15,772.48	\$26,273.17
Gold Executive	0.10%	\$27,371.69	\$41,056.95
Platinum Executive	0.06%	\$48,751.00	\$76,618.02
Ambassador	0.00%	\$81,778.87	\$81,778.87
Silver Ambassador*	0.00%		
Gold Ambassador*	0.00%		

*With only a few Partners ever having obtained the Silver and Gold Ambassador Ranks, all earnings will be reflected at the Ambassador level.

Cancellation and Refund Policies

Xyngular Customers and Brand Partners may cancel their account at any time. If a Brand Partner would like to cancel their account, they can email: compliance@xyngular.com or member.service@xyngular.com.

A Xyngular Brand Partner can return products. Within the first 45 days of becoming a Brand Partner and on their first order, the Brand Partner may return their product for a full refund of the purchase price, less shipping and handling

fees. For all subsequent orders, Brand Partners may return any other unused and unsold products within a year of purchase for a ninety percent (90%) refund of the purchase price minus shipping and restocking fees. For more information on Xyngular refund policies and how to request a refund, please visit:

xyngular.com/en/xyngular-corporate/return-policies or email member.service@xyngular.com.